

Melissa Debach

I was elected by the community to serve as a member of the board of directors at the January 2015 Annual Members' Meeting and have enjoyed 4 years of service to The Sanctuary as vice president initially, and as president for the last 3 years. Additionally, I chaired the social committee 2015-2017.

Since 2015, the board has worked to propel our community forward. We've made great strides in terms of communications, maintenance, improvements, and standardization of administrative operations, while simultaneously securing the community's three largest service partnerships and judiciously managing community resources to maintain the standards deserved by, and expected from, our Members. I am both humbled and proud to have been part of this.

My experience, combined with my education (BA in Communications, MA in Communications & Technology, MBA in Marketing) gives me a unique blend of both analytic and social skills to benefit our board and our community. I have two decades of professional experience in a variety of disciplines – including executive communications, marketing, project management, Six Sigma process improvement, and strategic planning. In my previous role, I served as a strategic advisor to the president of a Fortune 500 company for which I am employed – a role in which I was tasked to provide objective/unbiased evidence in order to guide substantial decisions regarding global, company-wide strategic initiatives for the brand. I currently serve as project manager on a team responsible for the evolution and implementation of the company's worldwide digital engagement strategy.

My husband and I have owned in The Sanctuary since 2004 and continue to raise our 9 ½ year old and our almost 5-year old here with confidence that our community is the ideal setting to raise our family. I welcome the opportunity to continue serving on your behalf. Thank you for your consideration.

Bryan Gartner

I have had the honor and pleasure to serve on the Board of Directors of The Sanctuary Community Association for the last four years and would be honored to continue to serve on the behalf of the community. Over the last two year term, the Board has continued to standardize and streamline the Associations policies which has resulted in better transparency and communication to the membership. It would be my pleasure to continue to work on the behalf the community.

For those new to the community, I am a University of Central Florida graduate with a Bachelors and Masters of Science in Aerospace Engineering. I have worked in the public sector (United States Air Force) as well as in the private sector. I currently work for The Boeing Company at Kennedy Space Center on the Commercial Crew Program where we are designing and building the Boeing Starliner spacecraft to take astronauts back to the International Space Station from US soil. My career has afforded me to work in varying disciplines from engineering, program management, and operations. I feel my diverse experience, education, and technical background make a great fit to serve as a board member and would appreciate the opportunity to continue to serve the community.

Candidate Background for Gregory Monseliu

I am running for re-election for a position on the board to assist with continuing to make the Sanctuary an amazing place to live and fostering an environment of transparency and collaboration. In my past four years as a board member, the board has had numerous significant accomplishments in these areas. There are opportunities to continue to raise the bar and I look forward to being given the opportunity to continue to contribute to these efforts!

I graduated from Cornell University with a degree in Applied Economics and Management. I have over 25 years of experience in the financial services industry in a variety of roles, including a year spent working abroad in London. These have included managerial, project management and product management roles among others. I have experience in running large scale technology projects. I am currently a product manager for software with a multi-million dollar annual budget that financial advisors use to manage their books of business. Some of the skills that I leverage in my career on a daily basis which I would continue to apply to a seat on the board include creative problem solving, consensus building and taking a consultative needs based approach. My wife and I have been homeowners in The Sanctuary since 2010 and feel that this is an amazing environment to be raising our children in.

I have been on the board for the past four years, one as president, and am grateful for the opportunity to have served our wonderful community in this capacity. I look forward to being given the opportunity to serve for an additional two years.

Michelle L Noon

After the 2018 Annual Members' Meeting, I was voted in by the Board to fill an open seat as a member of the Board of Directors. I was also elected as Assistant Treasurer to assist in duties and budget process. I am looking for re-election to the Board for 2019.

For 2019, I propose a more transparent platform for HOA members to communicate to/from property management. The web based platform I investigated and brought to the Board would allow each homeowner to view their dues status, ARC applications status/approval/concerns, any communications to/from property management/Board, ease for Board review of Vendors, and more. Enhancing our communication with property management and the Board is in the best interest for the community.

I am also proposing the Board look into the value of providing each homeowner with a bear-proof trash can through bulk purchase which will help address some of the issues we have in our community due to the increase in the bear population. I have contacted local government to understand their involvement in wildlife management and how it pertains to our community.

I contacted the County and expedited their schedule to clear and dredge of the County property on CR419 in the fall after they met with me on site. Collaboration is important to get things done. We move much faster when we work together, learn from each other and are united in a common cause.

A little about me:

My career experience as well as my experience being a part of Leadership Seminole gives me a unique perspective to benefit our Board and our community. I will help the Board be fiscally prudent as possible, and I will use my connections with Leadership Seminole to make sure the Board is informed of county and local opportunities.

I am in Leadership Seminole which focuses on impacting timely issues for Seminole County regarding government, arts, culture, infrastructure, public safety, human services, healthcare, education, economic development, environmental preservation, law and justice.

I am a realtor for EXP serving Central Florida. Prior to making the move to realty, I was a high-level Controller providing innovative financial leadership in various industries that helped executive leaders make bold, strategic moves, ensure financial stability, and identify amazing growth opportunities.

My husband and I have owned our home in The Sanctuary since November 2001 – one of the first Engineered Homes built in the subdivision. We have seen the community grow – literally! I welcome the opportunity to serve again on our Board and the community. Thank you for your consideration.